CIVITECH

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Civitech Named a 2026 Top Workplace in Austin

Austin-based political technology organization earns Austin American-Statesman recognition alongside four culture awards for its people-first, mission-driven team.

AUSTIN, Texas (November 9, 2026)

Civitech, a public benefit corporation building the tools and data infrastructure to advance progressive candidates and causes, today announced that it has been named a 2026 Top Workplace by the Austin American-Statesman. The recognition is based on feedback from a research-backed employee engagement survey administered by Energage, the organization that determines the awards.

In addition to the overall Top Workplaces honor, Civitech earned four Top Workplaces Culture Excellence awards, recognizing organizations that excel in specific areas of workplace culture. Civitech was recognized in the categories of Purpose & Values, Work-Life Flexibility, Employee Appreciation, and Innovation.

The Top Workplaces program has a 19-year history of surveying and celebrating people-first organizations nationally and across 60 regional markets. Culture Excellence awards are based directly on confidential feedback from employees, making the recognition an authentic reflection of the experience of working at Civitech.

"This recognition is especially meaningful because it comes from the team," said Jeremy Smith, CEO of Civitech. "We set out to build an organization where people feel a deep sense of purpose in their work and are trusted, supported, and appreciated in how they do it. To be recognized for our values, our flexibility, our appreciation for one another, and our capacity to innovate all at once is a reflection of the culture our team has built together. The people here care enormously about our mission and about each other, and that is what makes Civitech special."

About Civitech
Civitech is a public benefit corporation that gives progressive campaigns and organizations the proprietary voter data and outreach tools to identify, register, and engage the voters who decide their races. Since its founding in 2019, more than 1,400 partners (including campaigns at every level of government, national political

organizations, and major nonprofits) have used Civitech's tools to reach tens of millions of voters.

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